



LANL supports sexual orientation and gender identity issues through —

- ▶ Management support
- ▶ Safe workplace policies
- ▶ Domestic partner benefits
 - Medical - Life
 - Dental - Retirement
 - Vision - Legal

We emphasize confidentiality

We respect the confidentiality of our members because of the sensitive nature of sexual orientation and gender identity issues.

LANL Diversity Office
<http://www.lanl.gov/orgs/dvo>

505.667.5665
dvo@lanl.gov

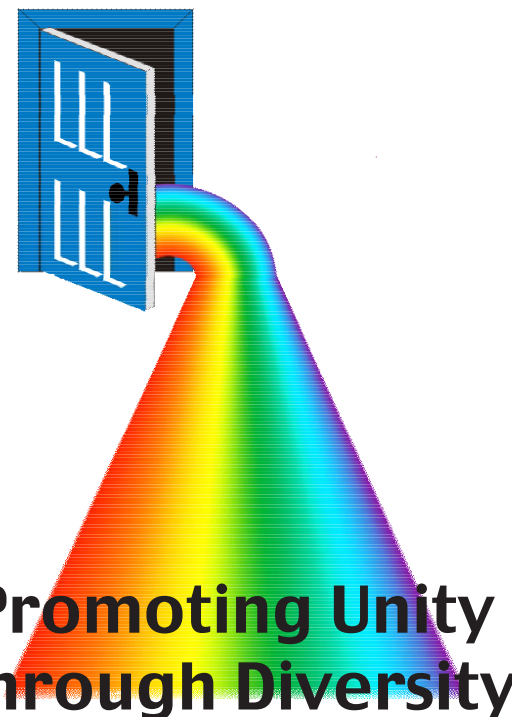


**Los Alamos National Laboratory
Lesbian, Gay, Bisexual,
Transgender, and Intersex
Diversity Working Group
(LGBTI DWG)**

Kathy Elsberry, Chair
505.665.4686
kde@lanl.gov

Unity Through Diversity
*Lesbian, Gay, Bisexual, Transgender, and Intersex
Diversity Working Group*

**Lesbian
Gay
Bisexual
Transgender
Intersex
Diversity Working Group**



Our Purpose

As one of the diversity working groups at the Los Alamos National Laboratory (LANL), the Lesbian, Gay, Bisexual, Transgender, and Intersex (LGBTI) Diversity Working Group promotes diversity in the workplace.

Our Focus

- ▶ Encourage a work environment that is inclusive and supportive of the LGBTI workers and their issues.
- ▶ Raise sexual orientation and gender identity concerns.
- ▶ Foster a sense of community among our members.

Our Members

- ▶ LANL workers
- ▶ Contract workers
- ▶ Workers in LANL student programs
- ▶ Workers who are not LGBTI and are supporters of our issues

Our Partners

- ▶ LANL Diversity Office
- ▶ Other LANL Diversity Working Groups
- ▶ LANL Office of Equal Opportunity
- ▶ LANL Director's Office and Management
- ▶ LANL Human Resources Division
- ▶ LANL Community Relations Office
- ▶ University of California Benefits Office
- ▶ University of California LGBTIA Association
- ▶ DOE GLOBE (Gay, Lesbian, or Bisexual Employees)

Our Activities

- ▶ Network with the Diversity Office and other Diversity Working Groups in promoting diversity at the Laboratory.
- ▶ Facilitate programs and policies that support the understanding and acceptance of LGBTI workers at the Laboratory.
- ▶ Sponsor educational programs on LGBTI concerns.
- ▶ Provide resources on the LGBTI website for all workers.
- ▶ Work with the Human Resources Division regarding the recruiting of LGBTI workers.
- ▶ Recognize contributions made by LGBTI workers at the Laboratory.

Our Website

<http://www.lanl.gov/orgs/dvo/lgbdwg/>

- ▶ News
- ▶ Resources
- ▶ Links to websites about sexual orientation
- ▶ Schedule of meetings
- ▶ List of active members
- ▶ LANL LGBTI news
- ▶ Today's LGBTI world news
- ▶ Listing of local and area organizational resources
- ▶ Workplace books on "coming out" and related issues
- ▶ LGBTI links
- ▶ Diversity links
- ▶ And more!

